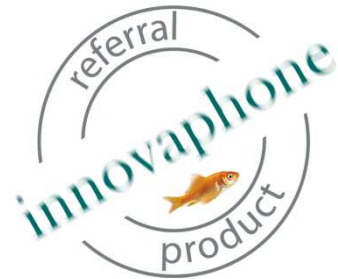


Referral Product

IBM Lotus Notes

IBM Deutschland GmbH

Functions: CTI and UMS
application



Based on the evaluation concluded August 2011, this product is recommended for use with innovaphone PBX solutions.

Restrictions: none

No testing against standards compliance such as product safety, network access, radiation protection, CE or any other regulatory or technical requirement has been performed. innovaphone thus assumes no responsibility for any standards compliance whatsoever regarding this product.

innovaphone AG
Sindelfingen, 18 August 2011

Two handwritten signatures in blue ink. The first signature is "Gerd Hornig" and the second is "Christoph Künkel".

Gerd Hornig
Director Sales

Christoph Künkel
Director Product Management

innovaphone